UK Small & Mid-Cap Consumer Finance Equity – United Kingdom



Overweight (V)

Target price (p	330		
Share price (p	238		
Potential total	38.4		
Dec	2009a	2010e	2011e
HSBC EPS	17.67	24.41	29.92
HSBC PE	13.5	9.8	8.0
Performance	1M	3M	12M
Absolute (%)	19.5	15.0	147.7
Relative^ (%)	19.5	11.9	72.6

Note: (V) = volatile (please see disclosure appendix

30 March 2010

Tony Cummings*
Analyst
HSBC Bank plc
+44 20 7991 6844
tony.cummings@hsbcib.com

Rahul Chopra* Associate Bangalore

View HSBC Global Research at: http://www.research.hsbc.com

*Employed by a non-US affiliate of HSBC Securities (USA) Inc, and is not registered/qualified pursuant to NYSE and/or NASD regulations

Issuer of report: HSBC Bank plc

Disclaimer & Disclosures

This report must be read with the disclosures and the analyst certifications in the Disclosure appendix, and with the Disclaimer, which forms part of it

International Personal Finance (IPF LN)

OW(V): Riding a Mexican wave

- ▶ IPF offers emerging market growth prospects for a developed market valuation
- ▶ The shares trade at a 25%-plus discount to Mexican listed microfinance peers
- Assuming coverage with a 330p target price and Overweight (V) rating

Microfinance and emerging markets: We believe IPF offers emerging market growth prospects at a developed market price. Mexico is the key earnings growth driver, with management planning new branches in the existing Guadalajara and Puebla regions, and to enter a third region in Monterrey, increasing the branch network from 39 to 51 by end-2010. Longer term, IPF is targeting 3m customers in Mexico at maturity – almost six times the 524,000 customer number at end-2009 – generating a profit of GBP30 per customer per annum or total profits from Mexico of some GBP90m. To put this into perspective, we currently forecast IPF has 1.6m customers in Mexico by end-2013, generating a profit of GBP38m, or GBP23 per customer.

Discount valuation: The shares are undervalued, in our view, trading on only 9.8x 2010e earnings. This compares with PE multiples of c13.5x and 16x for Mexican-listed microfinance companies Financiera Independiencia (FINDEP.MX, NR) and Banco Compartamos (COMPARTO.MX, NR). We assume coverage of IPF with an OW(V) rating and 330p target price, which implies a potential return of 38%. At 330p, the shares would trade on a 2010e PE of 14x.

Risks: These are typical of the high-cost microfinance industry – credit risk, regulatory risk and funding risk. Although the group's committed term facilities provide funding for planned loan growth to October 2011, the availability and cost of refinancing these facilities are unknown. Management has nevertheless talked of continuing to research potential new markets and the possibility of a new pilot in 2011.

Potential catalyst: Q1 Interim Management Statement on 12 May 2010.

Rating summary								
	Reuters RIC	Price (GBp)	Rating Old	Rating New	Old TP (GBp)	New TP (GBp)	Potential return	
International Personal Finance	IPF.L	238	Overweight (V)	Overweight (V)	120	330	38%	
Source: HSBC estimates								
Index^	FTSE	ALL-SHA	RE Enterp	rise value (GBPm)		910	
Index level		2,8	B29 Free flo	oat (%)	,		100	
RIC		IP	F.L Market	cap (ÚSDm)			913	
Bloomberg		IPF		cap (GBPm)			613	
Source: HSBC			Source: H	HSBC				

The Extel Survey runs from 22 March to 8 May. To vote for HSBC Global Research, go to www.extelsurveys.com or send an email to extelsurveys@thomsonreuters.com
Thank you for your support.



Financials & valuation

Year to	12/2009a	12/2010e	12/2011e	12/2012
Profit & loss summary (GBF	Pm)			
Revenue	550	624	688	761
EBITDA	62	85	104	127
Depreciation & amortisation	0	0	0	(
Operating profit/EBIT	62	85	104	127
Net interest	0	0	0	(
PBT	62	85	104	127
HSBC PBT	62	85	104	127
Taxation	-16	-22	-27	-33
Net profit	46	63	77	94
HSBC net profit	46	63	77	94
Cash flow summary (GBPm)			
Cash flow from operations	-5	4	102	7
Capex	0	0	0	(
Cash flow from investment	0	0	0	(
Dividends	-15	-15	-17	-20
Change in net debt	-71	-5	-10	-10
FCF equity	-5	4	102	7
Balance sheet summary (G	iBPm)			
Intangible fixed assets	11	11	11	11
Tangible fixed assets	0	0	0	(
Current assets	557	602	652	710
Cash & others	31	31	31	3.
Total assets	671	692	742	800
Operating liabilities	78	56	56	56
Gross debt	333	328	318	30
Net debt	301	296	287	27
Shareholders funds	260	308	368	44
Invested capital	459	526	576	63

Year to	12/2009a	12/2010e	12/2011e	12/2012e
Y-o-y % change				
Revenue	-1.2	13.3	10.3	10.7
EBITDA	-19.1	38.0	22.6	21.5
Operating profit	-19.1	38.0	22.6	21.5
PBT	-19.1	38.0	22.6	21.5
HSBC EPS	-17.6	38.2	22.6	21.5
Ratios (%)				
Revenue/IC (x)	1.1	1.3	1.2	1.3
ROIC	9.3	12.8	14.0	15.5
ROE	17.6	22.2	22.9	23.2
ROA	6.4	9.3	10.8	12.2
EBITDA margin	11.2	13.7	15.2	16.7
Operating profit margin EBITDA/net interest (x)	11.2	13.7	15.2	16.7
Net debt/equity	116.0	96.3	77.9	61.2
Net debt/EBITDA (x)	4.9	3.5	2.7	2.1
CF from operations/net debt		1.3	35.5	26.4

17.67

17.67

5.70

101.29

24.41

24.41

6.27

119.94

29.92

29.92

7.21

143.40

36.35

36.35

8.29

172.34

Ratio, growth and per share analysis

Key forecast drivers	Key forecast drivers					
Year to	12/2009a	12/2010e	12/2011e	12/2012e		
Revenue/avg receivables (%)	113	110	114	114		
Interest/avg receivables (%)	-6	-6	-7	-9		
Commissions/avg receivables (%	-16	-14	-13	-12		
Costs/net income (%)	-56	-52	-47	-51		
Impairments/avg receivables (%	-23	-25	-34	-28		
Equity/receivables (%)	46	45	49	54		

Valuation data							
Year to	12/2009a	12/2010e	12/2011e	12/2012e			
EV/sales	1.7	1.5	1.3	1.2			
EV/EBITDA	14.8	10.7	8.6	7.0			
EV/IC	2.0	1.7	1.6	1.4			
PE*	13.5	9.8	8.0	6.6			
P/Book value	2.4	2.0	1.7	1.4			
FCF yield (%)	-0.8	0.6	16.6	11.6			
Dividend yield (%)	2.4	2.6	3.0	3.5			

Note: * = Based on HSBC EPS (fully diluted)



Note: price at close of 26 Mar 2010

DPS

Book value

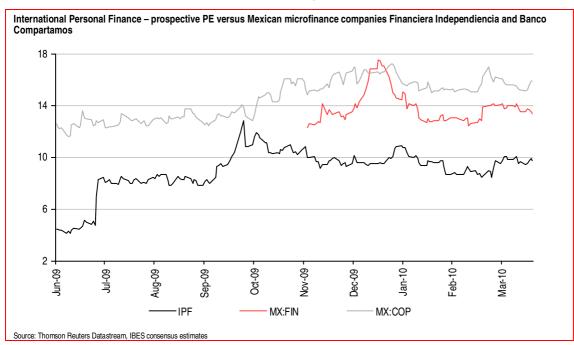
Per share data (GBPp)

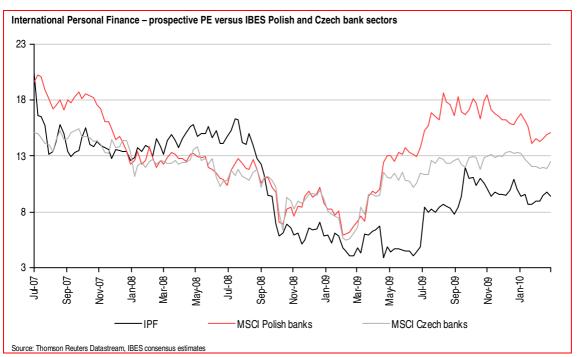
EPS reported (fully diluted)

HSBC EPS (fully diluted)



IPF PE versus Mexican credit companies & Polish/Czech banks







International Personal Finance

- International Personal Finance is an international microfinance business that offers emerging market growth prospects for a developed market price
- ► The shares trade on 9.8x 2010e earnings and 8.0x 2011e; this compares with ratings of 12-16x for Central European and Mexican peers
- ▶ We assume coverage of IPF, OW(V), target price 330p

Investment case

- ▶ International Personal Finance is an emerging markets microfinance business whose business model broadly reflects that of its former parent Provident Financial.
- ▶ Furthermore, the group's strategic development bears resemblance to Provident Financial's position in the late-1990s, in that cash and capital generative developed market activities (the Central European businesses) are funding investment in cash consumptive developing markets (currently Mexico and Romania).
- ▶ In valuing this combination of developed market profit, offset by developing market start-up losses (the J-curve), we have to place considerable faith in management's expectations for potential profitability from new markets at maturity.
- Based on our forecasts, which discount management's expectations by some margin, IPF offers emerging market growth prospects for a developed market price. The shares currently trade on 9.8x 2010e and 8.0x 2011e earnings estimates, This compares with PE multiples of 13.4x and 15.9x for Mexican-listed microfinance companies Financiera Independiencia and Banco Compartamos, 15.1x for the Polish banks sector and 12.5x for the Czech banks sector.
- ▶ Our fundamental price-to-book and sum-ofthe-parts valuation analysis supports a target price of 330p per share, which represents a potential return of 38%. At 330p, the shares would trade on a 2010e PE of 14x.
- ▶ Key risks are credit risk, funding risk and regulatory risk. The group's committed term facilities provide funding for loan growth out to October 2011 the availability and/or cost of refinancing is currently unknown.



Business model

International Personal Finance (IPF) was created from Provident Financial's International Home Credit division when this business was de-merged and separately listed in July 2007. IPF was established in 1997 as part of Provident's strategy to develop new sources of growth to complement its UK business.

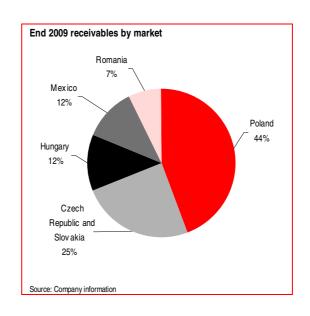
Headquartered in the UK, IPF has successfully launched in six emerging markets. The Polish and Czech businesses opened in 1997, followed by Slovakia and Hungary (2001), Mexico (2003) and Romania (2006). The group operates through 194 branches, has approximately 2.06m customers and at end-December 2009 net receivables were GBP525.6m. IPF employs around 6,200 people directly, and engages some 26,200 agents.

The established Central European businesses (Poland, Czech/Slovakia and Hungary) are profitable and cash generative, delivering PBT of GBP76.5m in 2009, and support developing businesses in Mexico and Romania. Mexico delivered a maiden annual profit of GBP0.3m in 2009 (including a profit of GBP3.8m in the second half of the year), whilst Romania incurred start-up losses of GBP2.4m (including losses of GBP0.5m in the second half). The costs of the group's central administration platform were GBP12.7m in 2009.

Home-collected credit currently accounts for virtually all of the group's receivables. The core product is a small sum unsecured cash loan (typically GBP200 to GBP500, depending on the market), repayable over 6 to 12 month terms. In 2008, the average sum lent was GBP348.

Receivables

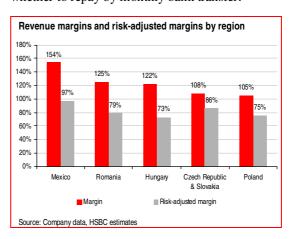
Net receivables totalled GBP526m as at end-December 2009, split GBP426m from the established Central European markets, and cGBP100m from the developing markets.



Income and expenses

Traditionally, the home credit product carried a single fixed charge for the loan which wrapped up interest, fee and service costs.

In response to regulatory change, and interest rate ceilings in particular, the group has introduced a "flexible" product in some markets, where interest charges, administrative, insurance and collection costs are unbundled, allowing customers to choose whether to pay for home collection, or whether to repay by monthly bank transfer.



➤ The revenue margin on average receivables varies by market, but has remained fairly stable in aggregate, amounting to 114% in 2009



Risk-adjusted margins are net revenues less impairment charges as a percentage of average receivables; at the group level the risk-adjusted margin was 84% in 2009

The outlook is for an increase in the basic revenue margin over time, as Mexico and Romania become more significant contributors to the mix.

The table below shows the major expense items charged to revenues in generating profit.

Profit margin analysis					
	2008	2009			
Revenue	100.0%	100.0%			
Operating expenses	45.4%	41.7%			
Impairments	22.8%	29.9%			
Agents commission	12.9%	11.6%			
Finance costs	5.2%	5.6%			
Profit	13.7%	11.2%			

Source: Company information

Cash flows and capital generation

The Central European operations generate cash flows over and above their own growth requirements, and this is available to fund both new country development and dividends.

The company operates a progressive dividend policy, which will reflect profitability, capital and cash flow requirements.

Management believes a medium-term objective of a 25% payout ratio will be consistent with the internal capital generation required to support its growth strategy.

Operating cash flow				
Year to December (GBPm)	2008	2009		
Established businesses	105.5	155.5		
-Mexico	-15.5	-15.8		
-Romania	-19.6	-17.8		
Developing businesses	-35.1	-33.6		
Group	70.4	121.9		

Source: Company information

Balance sheet and funding

Pro forma net assets as at end-December 2009 were GBP260m, giving an equity:receivables ratio of 49%, up from 45% in 2008. Group borrowings were GBP333m at the end of last year, giving a gearing ratio of 1.3x (1.2x adjusted for derivatives and pension liabilities).

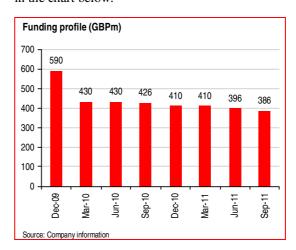
Total facilities at the end of last year amounted to GBP598m, including GBP590m of committed term facilities.

Funding – facilities and headroom (GBPm)						
	< 1 year	1-2 years	Total			
Short-term facilities	8.1	0.0	8.1			
Syndicated facilities	160.0	333.0	493.0			
Other bilateral facilities	20.3	76.9	97.2			
Total facilities	188.4	409.9	598.3			
Borrowings			332.6			
Headroom			265.7			

Source: Company information

On 16 March, the GBP160m of syndicated borrowings were repaid, leaving committed facilities at GBP430m, and reducing headroom to around GBP97m.

The group's funding maturity schedule is shown in the chart below.





A further GBP20m of facilities are due for repayment before the end of 2010, and a further GBP24m in the 9 months to September 2011.

All remaining facilities become due for repayment in October 2011.

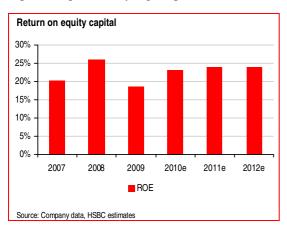
The group's main banking covenants are summarised below and show that, as at end-December, IPF was operating comfortably within these covenants.

Core banking covenants	S		
	Dec 2009	Covenant	Headroom
Interest cover	3.2x	2x min	GBP36m (pre- tax profit)
Net worth*	GBP275m	GBP125m min	GBP150m (net assets)
Receivables:borrowings	1.6x	1.1x min	GBP145m (borrowings)
Gearing*	1.2x	3.75x max	GBP187m (net worth)

Source: Company information

Returns

The business generates a high return on equity capital, despite its very high capital ratios.



The group return on capital was 18% in 2009, broken down as follows: Central Europe ex-Hungary 34%; Hungary -13.5%; Central Europe 26%; Developing markets -4%.

Earnings outlook

HSBC versus consensus

HSBC and consensus earnings estimates for the years 2010-12 are set out below.

HSBC EPS estimates versus consensus (GBp)					
	Dec-10	Dec-11	Dec-12		
HSBC	24.4	29.9	36.4		
Cons	23.3	28.4	37.0		
Difference	5%	5%	-2%		

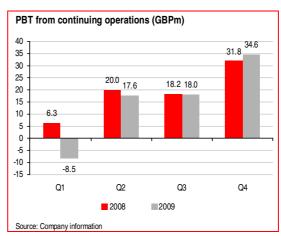
Source: HSBC estimates, IBES

Recent trading

2009 results were announced on 3 March 2009. Profit from the Central European businesses fell by 28% to GBP76.5m in 2009, on risk-adjusted revenues (revenues less impairment charges) down 18% to GBP316.1m.

Poland accounted for 52% of the region's risk-adjusted revenues, Czech Republic & Slovakia 32% and Hungary 16%. Profits from the group's established businesses unit (Central Europe less central costs) fell by 31% to GBP63.8m, whilst developing market (Mexico and Romania) losses were GBP2.1m, giving a 2009 group profit of GBP61.7m, down 19% on 2008.

The group also incurred after tax losses totalling GBP12.8m relating to the closure of the Russian pilot operation.



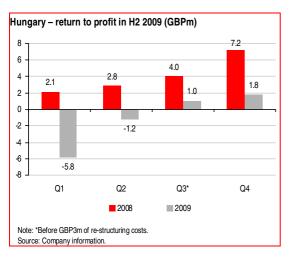


Key features in 2009 were:

- ► Low growth in customer numbers customer numbers increased by only 1%, reflecting tighter underwriting criteria generally and the 80,000 customers written off in Hungary
- Average receivables and revenues down 5% and 1%, respectively, and impairment charges up 29%

The decline in profits in 2009 was mainly due to the performance of the Central European businesses in the first quarter. In Poland and Czech/Solvakia the group experienced a sharp downturn in collections performance and a rise in impairments. Hungary was hit hardest by the global recession, with impairment charges up sharply. Remedial action in the second quarter – involving the transfer of 80,000 "bad payer" customers to debt recovery – helped return Hungary to profit by Q3.

Nevertheless, Hungary reported a loss of GBP7.2m overall in 2009, compared with a profit of GBP16.1m in 2008. This decline in profits was offset by reduced start-up losses from the developing markets.



The effective tax rate in 2009 was 26%, down from 28% in 2008, and management expects this to remain the applicable rate in 2010.

Near-term outlook

The near-term outlook is one of catching up following the severe weather seen in Central Europe in January and February. This affected first quarter collections performance and impairment, particularly in Poland, and may result in more of a second half weighting to profits in 2010 that is usual.

Medium-term outlook

In the medium term, the earnings growth outlook will depend on levels of receivables growth and profitability in Central Europe, the rate of progress in Mexico and Romania, and the impact of any new launches. Regulatory changes could be significant, and currently there is the potential for rate ceilings in Czech Republic and Mexico, changes to rate cap legislation in Slovakia, and the introduction of new lending rules in Hungary. Management argues that having dealt with rate-capping in Poland, it is well placed to adjust elsewhere as and when the need arises.

Management targets

There are essentially two elements to the growth strategy: (i) the opportunities in the new businesses in Mexico and Romania; and (ii) the extension of the franchise to new markets.

In 2007, management's stated financial and strategic objectives were: (i) to increase PBT from the Central European businesses to cGBP95m at maturity; (ii) to build PBT in Mexico and Romania to GBP90m and GBP20m, respectively, at maturity; and (iii) to enter three to four new countries by 2012. The aim was to invest c25% of profits from profitable markets, less central costs, in new countries or regions.



Progress has been good: the Central European businesses achieved their target in 2008, although profits declined in 2009; Mexico became profitable during 2009 and a third region in Monterrey will be added in 2010; Romania is on track to become profitable in 2010.

New markets

The outlook for entering new markets is less clear, however, following the termination of the group's Russian pilot in 2009 and ongoing uncertainty as to the availability and/or quantum of future funding.

No new pilots are planned for 2010, but management will continue to research potential new markets with a view to launching in a new market in 2011.

Forecasts

Our forecasts for revenues and profits by region are summarised in the table below. Further details of our forecasts and assumptions are set out at the back of this report.

Valuation

IPF's combination of profitable and cash-generative developed businesses, with loss-making and/or cash-consumptive developing markets, makes valuation difficult. Clearly the group's medium-term profits (and dividend flows) would be maximised if it was to cease investing in new markets; however, this is a key attraction of the business model and the driver of long-term value creation.

In order to capture some of this value, we focus on forecast profitability several years ahead, when Mexico in particular is expected to be a significant profit generator, and where we make no provision for additional new country start-up losses.

Fundamental price to book

Our preferred valuation approach is summarised in the table below. The objective is to estimate a fundamental current fair value for the shares.

There are three parts to this estimate:

- ▶ The expected dividend flow to 2013e
- Surplus equity capital present on the balance sheet at end-2013e
- The terminal value of normalized equity capital at end-2013e based on sustainable return on equity, cost of equity and long-term growth assumptions

All three components are discounted to NPV using the estimated cost of equity as the discount rate. The sum of these three items produces our estimate of a fair market value for the group of GBP863m, which equates to 334p per share.

Revenues and profits by region							
Year to December (GBPm)	2007	2008	2009	2010e	2011e	2011e	2011e
Revenue:							
Central Europe	367.1	493.2	439.6	457.8	473.0	488.5	503.3
Mexico	38.8	48.4	74.8	111.4	149.5	194.4	252.7
Romania	3.9	15.5	35.8	54.3	65.2	78.3	93.9
	409.8	557.1	550.2	623.6	687.8	761.1	849.9
Profit before tax:							
Central Europe	80.6	106.0	76.5	90.0	96.4	104.8	112.0
Central costs	-12.5	-13.2	-12.7	-12.0	-12.4	-12.7	-13.1
PBT from established markets	68.1	92.8	63.8	78.0	84.0	92.1	98.9
Mexico	-13.3	-8.7	0.3	6.2	12.7	23.5	38.1
Romania	-4.2	-7.8	-2.4	0.9	7.6	11.2	15.0
Pre-exceptional PBT	50.6	76.3	61.7	85.1	104.4	126.8	152.0

Source: Company data, HSBC estimates



Sum-of-the-parts

As an alternative to the price to book approach, we also consider a sum-of-the-parts methodology:

- We value the developing market activities based on estimated 2013 earnings and then discount to present value using the estimated cost of equity capital
- To this we add a valuation of the established market activities based on 2010e earnings

Our SOTP suggests fair value for the group of GBP853m (330p per share), comprising GBP577m for the established markets (68%, 224p per share) and GBP276m for the developing businesses (32%, 107p per share).

Fundamental fair value estimate						
Year to December (GBPm)	2010e	2011e	2012e	2013e		
Receivables	570.6	620.9	679.2	750.2		
Equity/receivables	50.0%	50.0%	50.0%	50.0%		
Normalised equity	285.3	310.5	339.6	375.1		
Equity	307.7	367.8	442.1	532.0		
Surplus capital	22.3	57.4	102.4	156.9		
Attributable profit	63.0	77.2	93.8	112.5		
Return on surplus capital	-1.1	-2.9	-5.1	-7.8		
Normalised return	61.9	74.4	88.7	104.6		
Normalised ROE	21.7%	23.9%	26.1%	27.9%		
Dividends	15.2	17.0	19.6	22.5		
Discount factor	1.108	1.228	1.360	1.507		
PV dividends	13.7	13.9	14.4	15.0		
Sustainable ROE	25.0%					
L/t growth assumption	3.0%					
Cost of equity	10.8%					
Fair value P/B	2.82					
2013 terminal value	1057.9					
2013 surplus capital	156.9					
NPV terminal value	701.9					
NPV dividends	56.9					
NPV surplus capital	104.1					
Fair value	863.0					
Shares in issue	258.1					
Fair value per share (GBp)	334					

Source: HSBC estimates

Relative valuation

The shares currently trade on 9.8x and 8.0x 2010e and 2011e earnings respectively. This compares with PE multiples currently being afforded to Mexican-listed microfinance companies Financiera Independiencia (FINDEP.MX, NR) and Banco Compartamos (COMPARTO.MX, NR) of around 13.5x and 16x, respectively.

Sum-of-the-parts valuation								
Year to December 2013e (GBP)	PBT	Tax	PAT	PE	Value	Value (GBp)		
Mexico	38.1	-9.9	28.2	14.0	394	153		
Romania	15.0	-3.9	11.1	14.0	156	60		
Developing markets	53.1	-13.8	39.3	14.0	550	213		
Present value					276	107		
Year to December 2010e (GBP)	PBT	Tax	PAT	PE	Value	Value (GBp)		
Established markets	78.0	-20.3	57.7	10.0	577	224		
PV developing markets					276	107		
Group					853	330		

Source: HSBC estimates



Valuation summary

Our fundamental price:book methodology, which uses a relative volatility-based equity risk premium factor of 2.76, produces a fair fundamental value estimate of 334p. The key assumptions in our model are: risk-free rate 4.5%; equity risk premium 9.7% (beta 1.8), weighted average cost of capital 10.8%. We round down our fundamental fair value estimate to derive our 330p target price.

Under HSBC's research model, the Overweight (V) classification requires the implied return to exceed the hurdle rate of 8% by at least 10%. Given that our 330p target price implies a potential total return greater than 18%, we assign IPF an Overweight (V) rating.

Risks & catalysts

Downside risks

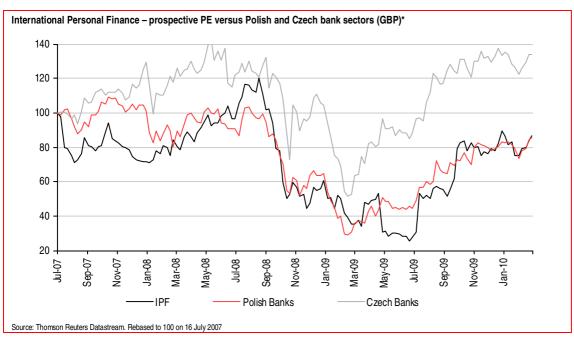
As a high-margin emerging markets microfinance provider, the primary risks are credit quality, the availability of funding, and regulation. Deteriorating credit quality in the core developed markets would reduce the surplus capital generation required for investments in new markets and/or for dividends.

The group's committed term facilities provide funding for loan growth out to October 2011 – the availability and/or cost of refinancing is currently unknown. Interventions, such as the introduction of rate ceilings in Poland and Slovakia, and new employment law in Hungary, could reduce future profitability. Finally, there is emerging market macroeconomic and currency risk, although management can part-hedge the latter.



Price performance charts







Forecast summary							
Year to December (GBPm)	2007	2008	2009	2010e	2011e	2012e	2013
Income & Expenses							
Revenues	409.8	557.1	550.2	623.6	687.8	761.1	849.9
Interest	-21.6	-31.3	-32.2	-47.1	-51.6	-56.7	-62.8
Commission	-56.7	-72.0	-64.0	-67.2	-70.5	-78.0	-87.1
Net income	331.5	453.8	454.0	509.3	565.6	626.4	700.0
Costs	-185.2	-237.1	-215.3	-261.0	-285.8	-309.6	-339.3
Pre-impairment profit	146.3	216.7	238.7	248.3	279.9	316.8	360.7
Impairment charge	-83.2	-127.2	-164.3	-151.1	-163.1	-177.2	-195.6
Operating profit	63.1	89.5	74.4	97.1	116.7	139.5	165.1
Central costs	-12.5	-13.2	-12.7	-12.0	-12.4	-12.7	-13.1
Pre-exceptional PBT	50.6	76.3	61.7	85.1	104.4	126.8	152.0
Exceptionals/discontinued/FV adj	-3.3	0.0	0.0	0.0	0.0	0.0	0.0
Profit before tax	47.3	76.3	61.7	85.1	104.4	126.8	152.0
Tax	-15.0	-21.2	-16.1	-22.1	-27.1	-33.0	-39.5
Net profit after tax	32.3	55.1	45.6	63.0	77.2	93.8	112.5
Dividends	-4.9	-13.2	-14.6	-15.2	-17.0	-19.6	-22.5
Retained profit	27.4	37.4	18.2	47.9	60.2	74.2	89.9
Customers & Balance Sheets							
Customer numbers ('000)	1,937	2.029	2.056	2,333	2,629	2.999	3.465
Credit issued	621.1	791.0	710.0	802.8	879.3	971.8	1.083.4
Closing receivables	443.2	574.4	525.6	570.6	620.9	679.2	750.2
Net assets	203.6	258.8	259.8	307.7	367.8	442.1	532.0
Average receivables	362.1	504.9	481.2	548.1	595.8	650.1	714.7
Average receivables Average equity	160.6	213.1	244.9	272.3	326.3	393.5	475.6
					020.0		
Ratios Receivable/customer	229	283	256	245	236	227	216
Revenue/customer	212	275	268	243	262	254	245
	169	213	188	207	202	195	189
Risk-adjusted revenue per customer	26	38	30	36	40	42	44
Profit per customer							
Revenue/avg receivables	113%	110%	114%	114%	115%	117%	119%
Costs/net income	-56%	-52%	-47%	-51%	-51%	-49%	-48%
Impairments/avg receivables	-23%	-25%	-34%	-28%	-27%	-27%	-27%
Impairment/revenues	-20%	-23%	-30%	-24%	-24%	-23%	-23%
Impairments/pre-imp profit	-57%	-59%	-69%	-61%	-58%	-56%	-54%
Equity/receivables	46%	45%	49%	54%	59%	65%	71%
ROA	10%	11%	9%	11%	13%	14%	16%
ROE	22%	26%	19%	23%	24%	24%	24%
Tax rate	-32%	-28%	-26%	-26%	-26%	-26%	-26%
Per share data							
EPS	12.6	21.5	17.8	24.6	30.1	36.6	43.9
Diluted adjusted EPS	13.5	21.4	17.7	24.4	29.9	36.4	43.6
DPS	4.75	5.70	5.70	6.27	7.21	8.29	9.54
NAV	79	101	101	120	143	172	207

Source: Company data, HSBC estimates



Year to December (GBPm)	2007	2008	2009	2010e	2011e	2011e	2011€
POLAND	100.1	040.6	000.0	004.6	044.7	051.4	001 /
Revenue	183.1	249.6	226.3	234.6	241.7	251.4	261.4
Impairment	-26.4	-48.2	-63.5	-51.6	-50.8	-50.3	-49.7
Revenue less impairment	156.7	201.4	162.8	183.0	190.9	201.1	211.7
Customer numbers ('000)	871	856	758	781	804	828	853
Closing receivables	224.6	270.5	232.3	236.9	246.4	256.3	266.5
CZECH REPUBLIC & SLOVAKIA	22.2	400.5	400.5	440.0	440 =	450.4	455.4
Revenue	96.9	130.5	128.5	143.6	148.7	152.4	155.4
Impairment	-20.5	-32.0	-25.9	-29.3	-28.9	-28.2	-27.3
Revenue less impairment	76.4	98.5	102.6	114.4	119.8	124.2	128.1
Customer numbers ('000)	402	397	383	391	398	406	415
Closing receivables	105.5	137.7	130.4	135.6	139.7	142.5	145.3
HUNGARY							
Revenue	87.1	113.1	84.8	79.5	82.7	84.8	86.5
Impairment	-17.4	-25.8	-34.1	-13.7	-14.2	-14.6	-14.9
Revenue less impairment	69.7	87.3	50.7	65.8	68.5	70.2	71.6
Customer numbers ('000)	319	321	227	232	236	241	246
Closing receivables	84.9	105.4	63.6	66.8	68.8	70.2	71.6
CENTRAL EUROPE							
Revenues	367.1	493.2	439.6	457.8	473.0	488.5	503.3
Interest	-18.1	-24.9	-25.8	-36.6	-37.8	-39.0	-40.2
Commission	-51.7	-65.0	-52.4	-50.5	-48.8	-50.4	-51.9
Net income	297.3	403.3	361.4	370.8	386.5	399.1	411.2
Costs	-152.4	-191.3	-161.4	-186.2	-196.2	-201.2	-207.3
Pre-impairment profit	144.9	212.0	200.0	184.6	190.3	197.9	203.9
Impairment charge	-64.3	-106.0	-123.5	-94.6	-93.9	-93.1	-91.9
Operating profit	80.6	106.0	76.5	90.0	96.4	104.8	112.0
Customer numbers ('000)	1,592	1,574	1,368	1,403	1,439	1,476	1,513
Closing receivables	415.0	513.6	426.3	439.3	454.9	468.9	483.4
MEXICO							
Revenues	38.8	48.4	74.8	111.4	149.5	194.4	252.7
Interest	-3.0	-4.0	-4.5	-8.0	-10.7	-14.0	-18.2
Commission	-4.6	-5.5	-8.2	-11.7	-15.6	-20.3	-26.4
Net income	31.2	38.9	62.1	91.8	123.1	160.1	208.1
Costs	-26.1	-30.4	-34.1	-47.7	-61.6	-76.8	-95.7
Pre-impairment profit	5.1	8.5	28.0	44.1	61.6	83.2	112.4
Impairment charge	-18.4	-17.2	-27.7	-37.9	-48.9	-59.7	-74.3
Operating profit	-13.3	-8.7	0.3	6.2	12.7	23.5	38.1
Customer numbers ('000)	312	370	524	734	954	1240	1612
Closing receivables	22.9	38.1	60.7	85.0	110.5	143.6	186.7
ROMANIA							
Revenues	3.9	15.5	35.8	54.3	65.2	78.3	93.9
Interest	-0.5	-2.4	-1.9	-2.5	-3.1	-3.7	-4.4
Commission	-0.5 -0.4	-2.4 -1.5	-1.9 -3.4	-2.5 -5.1	-3.1 -6.1	-3.7 -7.3	-4.4 -8.8
Net income	-0.4 3.0	-1.5 11.6	-3.4 30.5	-5.1 46.7	-6.1 56.0	67.3	-o.c
Costs Pro impoirment profit	-6.7	-15.4	-19.8	-27.1	-28.0	-31.6	-36.3
Pre-impairment profit	-3.7	-3.8	10.7	19.6	28.0	35.6	44.4
Impairment charge	-0.5	-4.0 7.0	-13.1	-18.7	-20.4	-24.5	-29.3
Operating profit	-4.2	-7.8	-2.4	0.9	7.6	11.2	15.0
Customer numbers ('000)	33	85	164	197	236	283	340
Closing receivables	5.3	22.7	38.6	46.3	55.6	66.7	80.0

Source: Company data, HSBC estimates





HSBC Global Research website

To maximise your access to HSBC Global Research please visit our website at www.research.hsbc.com where you can:

- View the latest research and access archived reports
- Visit the dedicated product pages, including Emerging Markets and Climate Change
- ▶ Filter estimates for more than 1,000 companies under equity coverage
- ▶ Set up personal filters to put your research interests at your fingertips
- Look up HSBC research analyst contact details



E-mail subscriptions

You can receive research directly via e-mail as soon as it is published. To set up subscriptions to research reports, contact your Relationship Manager.

If you are having problems or need assistance with the website service, please contact your HSBC Relationship Manager or e-mail: ecare@hsbcib.com.

http://www.research.hsbc.com



Disclosure appendix

Analyst Certification

The following analyst(s), economist(s), and/or strategist(s) who is(are) primarily responsible for this report, certifies(y) that the opinion(s) on the subject security(ies) or issuer(s) and/or any other views or forecasts expressed herein accurately reflect their personal view(s) and that no part of their compensation was, is or will be directly or indirectly related to the specific recommendation(s) or views contained in this research report: Tony Cummings

Important disclosures

Stock ratings and basis for financial analysis

HSBC believes that investors utilise various disciplines and investment horizons when making investment decisions, which depend largely on individual circumstances such as the investor's existing holdings, risk tolerance and other considerations. Given these differences, HSBC has two principal aims in its equity research: 1) to identify long-term investment opportunities based on particular themes or ideas that may affect the future earnings or cash flows of companies on a 12 month time horizon; and 2) from time to time to identify short-term investment opportunities that are derived from fundamental, quantitative, technical or event-driven techniques on a 0-3 month time horizon and which may differ from our long-term investment rating. HSBC has assigned ratings for its long-term investment opportunities as described below.

This report addresses only the long-term investment opportunities of the companies referred to in the report. As and when HSBC publishes a short-term trading idea the stocks to which these relate are identified on the website at www.hsbcnet.com/research. Details of these short-term investment opportunities can be found under the Reports section of this website.

HSBC believes an investor's decision to buy or sell a stock should depend on individual circumstances such as the investor's existing holdings and other considerations. Different securities firms use a variety of ratings terms as well as different rating systems to describe their recommendations. Investors should carefully read the definitions of the ratings used in each research report. In addition, because research reports contain more complete information concerning the analysts' views, investors should carefully read the entire research report and should not infer its contents from the rating. In any case, ratings should not be used or relied on in isolation as investment advice.

Rating definitions for long-term investment opportunities

Stock ratings

HSBC assigns ratings to its stocks in this sector on the following basis:

For each stock we set a required rate of return calculated from the risk free rate for that stock's domestic, or as appropriate, regional market and the relevant equity risk premium established by our strategy team. The price target for a stock represents the value the analyst expects the stock to reach over our performance horizon. The performance horizon is 12 months. For a stock to be classified as Overweight, the implied return must exceed the required return by at least 5 percentage points over the next 12 months (or 10 percentage points for a stock classified as Volatile*). For a stock to be classified as Underweight, the stock must be expected to underperform its required return by at least 5 percentage points over the next 12 months (or 10 percentage points for a stock classified as Volatile*). Stocks between these bands are classified as Neutral.

Our ratings are re-calibrated against these bands at the time of any 'material change' (initiation of coverage, change of volatility status or change in price target). Notwithstanding this, and although ratings are subject to ongoing management review, expected returns will be permitted to move outside the bands as a result of normal share price fluctuations without necessarily triggering a rating change.

*A stock will be classified as volatile if its historical volatility has exceeded 40%, if the stock has been listed for less than 12 months (unless it is in an industry or sector where volatility is low) or if the analyst expects significant volatility. However,



stocks which we do not consider volatile may in fact also behave in such a way. Historical volatility is defined as the past month's average of the daily 365-day moving average volatilities. In order to avoid misleadingly frequent changes in rating, however, volatility has to move 2.5 percentage points past the 40% benchmark in either direction for a stock's status to change.

Prior to this, from 7 June 2005 HSBC applied a ratings structure which ranked the stocks according to their notional target price vs current market price and then categorised (approximately) the top 40% as Overweight, the next 40% as Neutral and the last 20% as Underweight. The performance horizon is 2 years. The notional target price was defined as the mid-point of the analysts' valuation for a stock.

From 15 November 2004 to 7 June 2005, HSBC carried no ratings and concentrated on long-term thematic reports which identified themes and trends in industries, but did not make a conclusion as to the investment action that potential investors should take.

Prior to 15 November 2004, HSBC's ratings system was based upon a two-stage recommendation structure: a combination of the analysts' view on the stock relative to its sector and the sector call relative to the market, together giving a view on the stock relative to the market. The sector call was the responsibility of the strategy team, set in co-operation with the analysts. For other companies, HSBC showed a recommendation relative to the market. The performance horizon was 6-12 months. The target price was the level the stock should have traded at if the market accepted the analysts' view of the stock.

Rating distribution for long-term investment opportunities

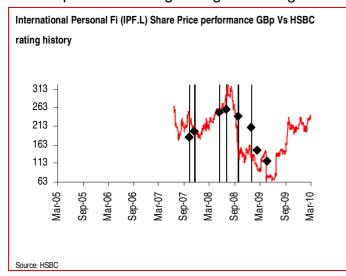
As of 29 March 2010, the distribution of all ratings published is as follows:

Overweight (Buy) 49% (12% of these provided with Investment Banking Services)

Neutral (Hold) 36% (11% of these provided with Investment Banking Services)

Underweight (Sell) 15% (9% of these provided with Investment Banking Services)

Share price and rating changes for long-term investment opportunities



Recommendation & price target history						
From	То	Date				
N/A	Underweight (V)	06 November 2007				
Underweight (V)	Neutral	12 December 2007				
Neutral	Neutral (V)	03 June 2008				
Neutral (V)	Underweight (V)	25 July 2008				
Underweight (V)	Overweight (V)	23 October 2008				
Overweight (V)	Overweight (V)	22 January 2009				
Target Price	Value	Date				
Price 1	185	06 November 2007				
Price 2	200	12 December 2007				
Price 3	250	03 June 2008				
Price 4	260	25 July 2008				
Price 5	240	23 October 2008				
Price 6	210	22 January 2009				
Price 7	150	06 March 2009				
Price 8	120	14 May 2009				



HSBC & Analyst disclosures

Disclosure checklist				
Company	Ticker	Recent price	Price Date	Disclosure
INTERNATIONAL PERSONAL FI	IPF.L	2.38	27-Mar-2010	6, 7

Source: HSBC

- 1 HSBC* has managed or co-managed a public offering of securities for this company within the past 12 months.
- 2 HSBC expects to receive or intends to seek compensation for investment banking services from this company in the next 3 months.
- 3 At the time of publication of this report, HSBC Securities (USA) Inc. is a Market Maker in securities issued by this company.
- 4 As of 28 February 2010 HSBC beneficially owned 1% or more of a class of common equity securities of this company.
- As of 28 February 2010, this company was a client of HSBC or had during the preceding 12 month period been a client of and/or paid compensation to HSBC in respect of investment banking services.
- As of 28 February 2010, this company was a client of HSBC or had during the preceding 12 month period been a client of and/or paid compensation to HSBC in respect of non-investment banking-securities related services.
- As of 28 February 2010, this company was a client of HSBC or had during the preceding 12 month period been a client of and/or paid compensation to HSBC in respect of non-securities services.
- 8 A covering analyst/s has received compensation from this company in the past 12 months.
- 9 A covering analyst/s or a member of his/her household has a financial interest in the securities of this company, as detailed below.
- 10 A covering analyst/s or a member of his/her household is an officer, director or supervisory board member of this company, as detailed below.
- 11 At the time of publication of this report, HSBC is a non-US Market Maker in securities issued by this company and/or in securities in respect of this company

Analysts, economists, and strategists are paid in part by reference to the profitability of HSBC which includes investment banking revenues.

For disclosures in respect of any company mentioned in this report, please see the most recently published report on that company available at www.hsbcnet.com/research.

* HSBC Legal Entities are listed in the Disclaimer below.

Additional disclosures

- 1 This report is dated as at 30 March 2010.
- 2 All market data included in this report are dated as at close 26 March 2010, unless otherwise indicated in the report.
- HSBC has procedures in place to identify and manage any potential conflicts of interest that arise in connection with its Research business. HSBC's analysts and its other staff who are involved in the preparation and dissemination of Research operate and have a management reporting line independent of HSBC's Investment Banking business. Information Barrier procedures are in place between the Investment Banking and Research businesses to ensure that any confidential and/or price sensitive information is handled in an appropriate manner.



Disclaimer

* Legal entities as at 31 January 2010

'UAE' HSBC Bank Middle East Limited, Dubai; 'HK' The Hongkong and Shanghai Banking Corporation Limited, Hong Kong; 'TW' HSBC Securities (Taiwan) Corporation Limited; 'CA' HSBC Securities (Canada) Inc, Toronto; HSBC Bank, Paris branch; HSBC France; 'DE' HSBC Trinkaus & Burkhardt AG, Dusseldorf; 000 HSBC Bank (RR), Moscow; 'IN' HSBC Securities and Capital Markets (India) Private Limited, Mumbai; 'JP' HSBC Securities (Japan) Limited, Tokyo; 'EG' HSBC Securities Egypt S.A.E., Cairo; 'CN' HSBC Investment Bank Asia Limited, Beijing Representative Office; The Hongkong and Shanghai Banking Corporation Limited, Singapore branch; The Hongkong and Shanghai Banking Corporation Limited, Seoul Securities Branch; The Hongkong and Shanghai Banking Corporation Limited, Seoul Securities (South Africa) (Pty) Ltd, Johannesburg; 'GR' HSBC Pantelakis Securities S.A., Athens; HSBC Bank plc, London, Madrid, Milan, Stockholm, Tel Aviv, 'US' HSBC Securities (USA) Inc, New York; HSBC Yatirim Menkul Degerler A.S., Istanbul; HSBC México, S.A., Institución de Banca Múltiple, Grupo Financiero HSBC, HSBC Bank Brasil S.A. - Banco Múltiplo, HSBC Bank Australia Limited, HSBC Bank Argentina S.A., HSBC Saudi Arabia Limited

Issuer of report HSBC Bank plc

8 Canada Square

London, E14 5HQ, United Kingdom Telephone: +44 20 7991 8888

Fax: +44 20 7992 4880

Website: www.research.hsbc.com

In the UK this document has been issued and approved by HSBC Bank plc ("HSBC") for the information of its Clients (as defined in the Rules of FSA) and those of its affiliates only. It is not intended for Retail Clients in the UK. If this research is received by a customer of an affiliate of HSBC, its provision to the recipient is subject to the terms of business in place between the recipient and such affiliate.

HSBC Securities (USA) Inc. accepts responsibility for the content of this research report prepared by its non-US foreign affiliate. All U.S. persons receiving and/or accessing this report and wishing to effect transactions in any security discussed herein should do so with HSBC Securities (USA) Inc. in the United States and not with its non-US foreign affiliate, the issuer of this report.

In Singapore, this publication is distributed by The Hongkong and Shanghai Banking Corporation Limited, Singapore Branch for the general information of institutional investors or other persons specified in Sections 274 and 304 of the Securities and Futures Act (Chapter 289) ("SFA") and accredited investors and other persons in accordance with the conditions specified in Sections 275 and 305 of the SFA. This publication is not a prospectus as defined in the SFA. It may not be further distributed in whole or in part for any purpose. The Hongkong and Shanghai Banking Corporation Limited Singapore Branch is regulated by the Monetary Authority of Singapore.

In Australia, this publication has been distributed by The Hongkong and Shanghai Banking Corporation Limited (ABN 65 117 925 970, AFSL 301737) for the general information of its "wholesale" customers (as defined in the Corporations Act 2001). Where distributed to retail customers, this research is distributed by HSBC Bank Australia Limited (AFSL No. 232595). These respective entities make no representations that the products or services mentioned in this document are available to persons in Australia or are necessarily suitable for any particular person or appropriate in accordance with local law. No consideration has been given to the particular investment objectives, financial situation or particular needs of any recipient.

This publication has been distributed in Japan by HSBC Securities (Japan) Limited. It may not be further distributed, in whole or in part, for any purpose. In Hong Kong, this document has been distributed by The Hongkong and Shanghai Banking Corporation Limited in the conduct of its Hong Kong regulated business for the information of its institutional and professional customers; it is not intended for and should not be distributed to retail customers in Hong Kong. The Hongkong and Shanghai Banking Corporation Limited makes no representations that the products or services mentioned in this document are available to persons in Hong Kong or are necessarily suitable for any particular person or appropriate in accordance with local law. All inquiries by such recipients must be directed to The Hongkong and Shanghai Banking Corporation Limited. In Korea, this publication is distributed by The Hongkong and Shanghai Banking Corporation Limited, Seoul Securities Branch ("HBAP SLS") for the general information of professional investors specified in Article 9 of the Financial Investment Services and Capital Markets Act ("FSCMA"). This publication is not a prospectus as defined in the FSCMA. It may not be further distributed in whole or in part for any purpose. HBAP SLS is regulated by the Financial Services Commission and the Financial Supervisory Service of Korea.

This document is not and should not be construed as an offer to sell or the solicitation of an offer to purchase or subscribe for any investment. HSBC has based this document on information obtained from sources it believes to be reliable but which it has not independently verified; HSBC makes no guarantee, representation or warranty and accepts no responsibility or liability as to its accuracy or completeness. The opinions contained within the report are based upon publicly available information at the time of publication and are subject to change without notice.

Nothing herein excludes or restricts any duty or liability to a customer which HSBC has under the Financial Services and Markets Act 2000 or under the Rules of FSA. A recipient who chooses to deal with any person who is not a representative of HSBC in the UK will not enjoy the protections afforded by the UK regulatory regime. Past performance is not necessarily a guide to future performance. The value of any investment or income may go down as well as up and you may not get back the full amount invested. Where an investment is denominated in a currency other than the local currency of the recipient of the research report, changes in the exchange rates may have an adverse effect on the value, price or income of that investment. In case of investments for which there is no recognised market it may be difficult for investors to sell their investments or to obtain reliable information about its value or the extent of the risk to which it is exposed.

HSBC Bank plc is registered in England No 14259, is authorised and regulated by the Financial Services Authority and is a member of the London Stock Exchange.

© Copyright. HSBC Bank plc 2010, ALL RIGHTS RESERVED. No part of this publication may be reproduced, stored in a retrieval system, or transmitted, on any form or by any means, electronic, mechanical, photocopying, recording, or otherwise, without the prior written permission of HSBC Bank plc. MICA (P) 177/08/2009



European Small & Mid-Cap Research Team

David May

Head of Equity Research, EMEA

+44 207 991 6781 david.may@hsbcib.com

Burkhard Weiss

Analyst, Product Coordinator European S/M Cap Research

+49 211 910 3722 burkhard.weiss@hsbc.de

Pierre Bosset

Analyst, Head of French Research

+33 1 56 52 43 10 pierre.bosset@hsbc.fr

Murielle Andre-Pinard

+33 1 5652 4316 murielle.andre.pinard@hsbc.com

Antonin Baudry

+33 1 56 52 43 25 antonin.baudry@hsbc.fr

Stéphanie Dossmann

stephanie.dossmann@hsbc.com +33 1 56 52 43 01

Christophe Quarante

+33 1 5652 4312 christophe.quarante@hsbc.com

Emmanuelle Vigneron

+33 1 56 52 43 19 emmanuelle.vigneron@hsbcib.com

Olivier Moral

+33 1 5652 4322 olivier.moral@hsbc.com

Thomas Teetz

Analyst, Head of Equity Research

thomas.teetz@hsbc.de +49 211 910 2353

Burkhard Weiss

burkhard.weiss@hsbc.de

Niels Fehre

+49 211 910 3426 niels fehre@hsbc de

Thomas Martin

+49 211 910 3276 thomas.martin@hsbc.de

Dominik Klarmann

+49 211 910 3720 dominik.klarmann@hsbc.de

Jesko Mayer-Wegelin

+49 211 910 3719 jesko.mayer-wegelin@hsbc.de

Christian Packebusch

+49 211 910 2446 christian.packebusch@hsbc.de

Christian Rath

+49 211 910 3049 christian.rath@hsbc.de

Richard Schramm

richard schramm@hsbc.de +49 211 910 2837

Juergen Siebrecht

+49 211 910 3350 iuergen.siebrecht@hsbc.de

Johannes Thormann

johannes.thormann@hsbc.de +49 211 910 3017

Tobias Britsch

+49 211 910 1743 tobias.britsch@hsbc.de

Svenjo Behrens

+49 211 910 2828 svenjo.behrens@hsbc.de

Joanna Telioudi

Analyst, Head of Greek Research

+30 210 696 5209 joanna.telioudi@hsbc.com

Paris Mantzavras

+30 210 696 5210 paris.mantzavras@hsbc.com

Vangelis Karanikas

+30 210 696 5211 vangelis.karanikas@hsbc.com

Spiros Tsangalakis

+30 210 696 5212 spiros.tsangalakis@hsbc.com **United Kingdom**

Matthew Lloyd

Analyst, Head of UK Small & Mid-Cap Research

+44 20 7991 6799

matthew.lloyd@hsbcib.com

Robert Clover

Analyst, Head of Alternative Energy Research

+44 20 7991 6741 robert.clover@hsbcib.com

Robin Byde

Global Head of Transport

+44 20 7991 6816 robin.byde@hsbcib.com

Matthew Czepliewicz

+44 20 7991 6709 matthew.czepliewicz@hsbcib.com

Gary Murphy

+44 20 7991 6749 gary.murphy@hsbcib.com

James Magness

+44 20 7991 3464 james.magness@hsbcib.com

John Fraser-Andrews

+44 20 7991 6732 john.fraser-andrews@hsbcib.com

Eric Lemarie

+44 20 7991 6706 eric.lemarie@hsbcib.com

Verity Mitchell

+44 20 7991 6840 verity.mitchell@hsbcib.com

Paul Rossington

paul.rossington@hsbcib.com +44 20 7991 6734

Nic Lyle

+44 20 7992 1823 nicolaslyle@hsbcib.com

Dan Graham

+44 20 7991 6326 dan.graham@hsbcib.com

Ben O'Toole

+44 20 7991 3448 ben.otoole@hsbcib.com

Tony Cummings

+44 20 7991 6844 tony.cummings@hsbcib.com

anil.kumar.tulsiram@hsbc.co.in

Anil Kumar T +91 80 3001 3749

Suman Guliani

+91 80 3001 3747

sumanguliani@hsbc.co.in

Rajesh Kumar Singla

+91 80 3001 3771 rajeshsingla@hsbc.co.in

Vikram Viswanathan

+91 80 3001 3756 vikramviswanathan@hsbc.co.in

Small & Mid-cap Sales

Laurent Kieffer

+33 1 56 52 40 03 laurent.kieffer@hsbc.com

David Rideau

+33 1 56 52 40 25 david.rideau@hsbc.com

Philip Dragoumis

+30 210 6965 128 philip.dragoumis@hsbc.gr

Thanassis Drogossis

+30 210 6965 157 thanassis.drogossis@hsbc.com

Binoy Malde

+44 20 7991 5517 binoy.malde@hsbcib.com

Katen Patel

+44 20 7991 5082 katen.patel@hsbcib.com

Giles Wadman

+44 20 7991 5393 giles.wadman@hsbcib.com

Michael Busch michael.busch@hsbctrinkaus.de

+49 211 910 4806 Tim Juskowiak

+49 211 910 4452 tim.juskowiak@hsbctrinkaus.de

Sonja Kimmeskamp

+49 211 910 4854 sonja.kimmeskamp@hsbctrinkaus.de

Ines Struck

+49 211 910 4807 ines.struck@hsbctrinkaus.de